Historical Summary

OPERATING BUDGET	FY 2020	FY 2020	FY 2021	FY 2022	FY 2022
	Total App	Actual	Approp	Request	Gov Rec
BY PROGRAM					
Extended Employment Services	4,356,300	3,126,000	3,591,000	3,599,100	3,595,800
Vocational Rehabilitation	23,922,400	19,473,100	24,154,000	24,545,400	24,427,500
Deaf & Hard of Hearing Council	367,100	364,300	373,700	396,600	393,100
Total:	28,645,800	22,963,400	28,118,700	28,541,100	28,416,400
BY FUND CATEGORY					
General	8,780,200	7,547,100	8,125,600	8,231,400	8,202,200
Dedicated	2,113,300	1,270,300	2,124,300	2,119,300	2,117,800
Federal	17,752,300	14,146,000	17,868,800	18,190,400	18,096,400
Total:	28,645,800	22,963,400	28,118,700	28,541,100	28,416,400
Percent Change:		(19.8%)	22.5%	1.5%	1.1%
BY OBJECT OF EXPENDITURE					
Personnel Costs	10,922,100	10,319,000	11,080,200	11,425,100	11,300,400
Operating Expenditures	2,249,300	2,155,700	2,302,600	2,248,400	2,248,400
Capital Outlay	96,700	96,200	42,800	260,500	260,500
Trustee/Benefit	15,377,700	10,392,500	14,693,100	14,607,100	14,607,100
Total:	28,645,800	22,963,400	28,118,700	28,541,100	28,416,400
Full-Time Positions (FTP)	150.00	150.00	150.00	150.00	150.00

Division Description

The Idaho Division of Vocational Rehabilitation (IDVR) works on behalf of Idahoans with disabilities to improve the quality of the vocational rehabilitation services provided to Idaho residents. IDVR is organized within and reports to the Idaho State Board of Education. Statutory authority for IDVR can be found in Section 33-2301 et seq. Idaho Code. IDVR works in concert with the State Rehabilitation Council. The Council must be composed of at least 15 members appointed by the Idaho State Board of Education. Council members represent various groups with an interest in IDVR's services including disability advocacy groups, workforce development entities, community rehabilitation partners, rehabilitation counselors, and others. The Council monitors and provides direction on the policies and practices of IDVR.

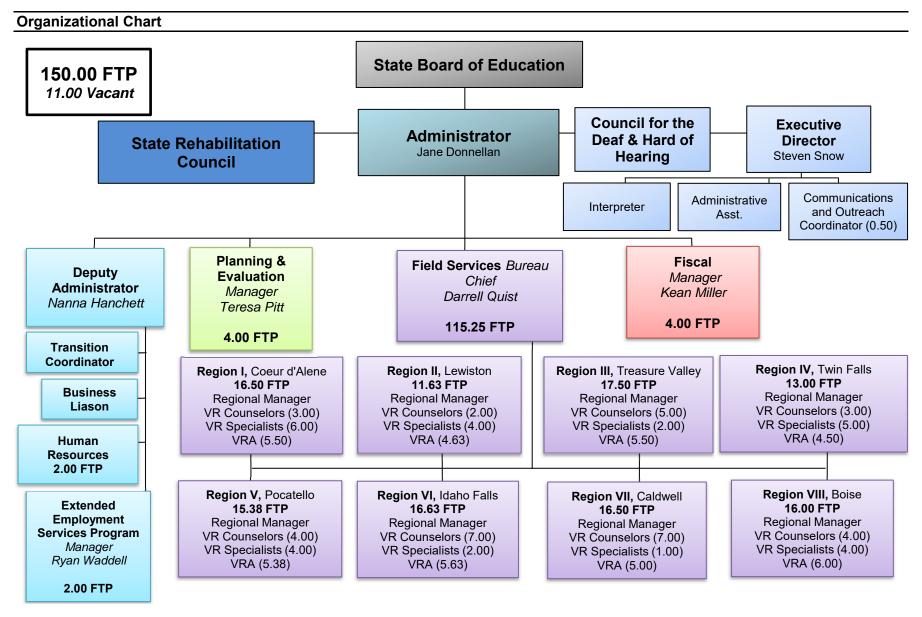
IDVR is divided into two programs: Vocational Rehabilitation and Extended Employment Services. In addition, IDVR provides administrative support to the independent Council for the Deaf and Hard of Hearing.

Vocational Rehabilitation: The VR program is one of the oldest and most successful federal/state programs in the United States. VR serves individuals with severe disabilities that impose significant barriers to gainful employment. VR assists Idahoans with a diverse array of disabilities to prepare for, obtain, advance in, and retain employment based on their unique skills and abilities. The VR program provides services to eligible Idahoans with disabilities to assist them in transition from unemployment to gainful employment or to maintain employment. The VR program is a way to self-sufficiency.

Extended Employment Services: EES provides skill development in a non-integrated setting, or long-term on-the-job supports in community competitive employment for individuals with the most significant disabilities, which includes developmental disabilities, traumatic brain injuries, specific learning disabilities, and mental illness. The program provides funding to individuals with severe disabilities who are deemed unable to maintain employment without ongoing support.

Council for the Deaf and Hard of Hearing (CDHH): CDHH is an independent agency organized under IDVR. This is a flow-through council for budgetary and administrative support purposes only, with no direct programmatic implication for IDVR. CDHH's vision is to ensure that individuals who are deaf, hard of hearing, or hearing impaired have a centralized location to obtain resources and information about services available.

Vocational Rehabilitation Agency Profile



Part II - Performance Measures

Pe	erformance Measures		FY 2016	FY 2017	FY 2018	FY 2019	FY 2020				
	Goal 1 Provide quality, relevant, individualized vocational rehabilitation services to individuals with disabilities to maximize their career potential.										
1.	<u> </u>	actual	N/A	301	1180	947					
	Pre-employment Transition Services (Pre-ETS). Goal 1 Objective 1	target	N/A	N/A	≥ 301	≥ 1,180	≥ 947				
	Goal 2 Improve VR program efficiency through continuous quality improvement activities.										
2.		actual	N/A	N/A	\$3870	*\$3695					
	Measure: Median Earnings 2 nd Quarter after Exit*	target	N/A	N/A	≥ \$4680	<u>></u> \$4680	<u>></u> \$4680				
3.	Customer satisfaction rate (as	actual	87.8%	89.1%	88.45%	81.3%					
	demonstrated by "agree' and "strongly agree' responses. Goal 2 Objective 2.2	target	<u>></u> 90%	<u>></u> 90%	<u>></u> 90%	≥ 90%	<u>></u> 90%				
4.	Of those cases using CRP	actual	N/A	N/A	43%	42%					
	employment services, the percentage which contributed to successful case closure. Goal 2 Objective 2.4	target	N/A	N/A	N/A	≥ 30%	≥ 30%				

New Performance Measure Explanatory Notes

Under WIOA, VR program performance reporting changed from a federal fiscal year (October 1-September 30) to a program/state year (July 1-June 30). Performance data for FY 2016 - 2018 is reported on a complete federal fiscal year. FY 2019 data is reported for the program/state year.

*Median Earnings for the 2nd quarter after program exit are preliminary (incomplete) data. Complete data for FY 2019 will be available and published in the FY2020 performance report.

VR Common Performance Measures are new federal performance measures. Benchmarks are preliminary until formally negotiated with Rehabilitation Services Administration (RSA) in state year 2021.

For More Information Contact

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State of Idaho 3



April Renfro, Manager

Idaho Legislative Services Office Legislative Audits Division

IDAHO DIVISION OF VOCATIONAL REHABILITATION

SUMMARY

PURPOSE OF MANAGEMENT REVIEW

We conducted a management review of the Idaho Division of Vocational Rehabilitation (Division) covering the fiscal years ended June 30, 2017, 2018, and 2019. Our review covered general administrative procedures and accounting controls to determine that activities are properly recorded and reported.

The intent of this review was not to express an opinion but to provide general assurance on internal controls and to raise the awareness of management and others of any conditions and control weaknesses that may exist and offer recommendations for improvement.

CONCLUSION

We identified deficiencies in the general administrative and accounting controls of the Division.

FINDINGS AND RECOMMENDATIONS

There is one finding and recommendation in this report.

Finding 1 – Supporting documentation for travel expenditures was not maintained in accordance with the State Travel Policy.

The complete finding is detailed on pages 1 and 2 of this report.

PRIOR FINDINGS AND RECOMMENDATIONS

There were no findings and recommendations in the prior report.

MANAGEMENT'S VIEW

The Division has reviewed the report and is in general agreement with the contents.

FY 2020 Actual Expenditures by Division

			FTP	PC	OE	CO	T/B	LS	Total
0.30	FY 202	0 Orig	inal Appro	priation					
	0001-00	Gen	34.50	2,604,600	489,600	22,700	5,757,100	0	8,874,000
	0288-00	Ded	1.00	60,400	0	0	1,081,500	0	1,141,900
	0349-00	Ded	1.00	72,500	4,700	0	894,500	0	971,700
	0348-00	Fed	113.50	8,208,500	1,755,600	74,000	7,729,700	0	17,767,800
	Totals:		150.00	10,946,000	2,249,900	96,700	15,462,800	0	28,755,400
0.44	Resci	ssions	;						
	0001-00	Gen	0.00	(5,000)	0	0	0	0	(5,000)
	0288-00	Ded	0.00	(100)	0	0	0	0	(100)
	0349-00	Ded	0.00	(200)	0	0	0	0	(200)
	0348-00	Fed	0.00	(15,500)	0	0	0	0	(15,500)
	Totals:		0.00	(20,800)	0	0	0	0	(20,800)
0.45	Omni	bus De	cisions						
	0001-00		0.00	(3,100)	(600)	0	(85,100)	0	(88,800)
	Totals:		0.00	(3,100)	(600)	0	(85,100)	0	(88,800)
1.00	FY 202	0 Tota	I Appropri	iation					
1100	0001-00	Gen	34.50	2,596,500	489,000	22,700	5,672,000	0	8,780,200
	0288-00	Ded	1.00	60,300	0	0	1,081,500	0	1,141,800
	0349-00	Ded	1.00	72,300	4,700	0	894,500	0	971,500
	0348-00	Fed	113.50	8,193,000	1,755,600	74,000	7,729,700	0	17,752,300
	Totals:		150.00	10,922,100	2,249,300	96,700	15,377,700	0	28,645,800
1.61	Rever	rted Ap	propriation						
	0001-00	Gen	0.00	(22,400)	(16,200)	0	(1,194,500)	0	(1,233,100)
	0288-00	Ded	0.00	(13,800)	0	0	(54,100)	0	(67,900)
	0349-00	Ded	0.00	(18,700)	0	0	(756,400)	0	(775,100)
	0348-00	Fed	0.00	(548,200)	(77,400)	(500)	(2,980,200)	0	(3,606,300)
	Totals:		0.00	(603,100)	(93,600)	(500)	(4,985,200)	0	(5,682,400)
2.00	FY 202	0 Actu	ıal Expend	litures					
	0001-00	Gen	34.50	2,574,100	472,800	22,700	4,477,500	0	7,547,100
	General			2,574,100	472,800	22,700	4,477,500	0	7,547,100
	0288-00	Ded	1.00	46,500	0	0	1,027,400	0	1,073,900
	Rehabilita and Refu		venue	46,500	0	0	1,027,400	0	1,073,900
	0349-00	Ded	1.00	53,600	4,700	0	138,100	0	196,400
	Miscellan	eous Re	evenue	53,600	4,700	0	138,100	0	196,400
	0348-00	Fed	113.50	7,644,800	1,678,200	73,500	4,749,500	0	14,146,000
	Federal (Grant		7,644,800	1,678,200	73,500	4,749,500	0	14,146,000
	Totals:		150.00	10,319,000	2,155,700	96,200	10,392,500	0	22,963,400

FY 2020 Actual Expenditures by Division

	FTP	PC	OE	CO	T/B	LS	Total
Difference: A	ctual Expenditures m	inus Total Appro	priation				
0001-00	Gen	(22,400)	(16,200)	0	(1,194,500)	0	(1,233,100)
General		(0.9%)	(3.3%)	0.0%	(21.1%)	N/A	(14.0%)
0288-00	Ded	(13,800)	0	0	(54,100)	0	(67,900)
Rehabilitation F	Revenue and Refunds	(22.9%)	N/A	N/A	(5.0%)	N/A	(5.9%)
0349-00	Ded	(18,700)	0	0	(756,400)	0	(775,100)
Miscellaneous	Revenue	(25.9%)	0.0%	N/A	(84.6%)	N/A	(79.8%)
0348-00	Fed	(548,200)	(77,400)	(500)	(2,980,200)	0	(3,606,300)
Federal Grant		(6.7%)	(4.4%)	(0.7%)	(38.6%)	N/A	(20.3%)
Difference Fro	om Total Approp	(603,100)	(93,600)	(500)	(4,985,200)	0	(5,682,400)
Percent Diff F	rom Total Approp	(5.5%)	(4.2%)	(0.5%)	(32.4%)	N/A	(19.8%)

Extended Employment Services

FY 2020 Actual Expenditures by Division by Program

			FTP	PC	OE	СО	T/B	LS	Total
0.30	FY 2020	Origin	al Appropri	ation					
	0001-00	Gen	4.43	378,000	91,600	0	3,972,600	0	4,442,200
	Totals:		4.43	378,000	91,600	0	3,972,600	0	4,442,200
0.44	Sick Le	ave Ra	te Reduction	l					
	0001-00	Gen	0.00	(800)	0	0	0	0	(800)
	Totals:		0.00	(800)	0	0	0	0	(800)
0.45	1% One	etime G	eneral Fund	Reduction					
	0001-00	Gen	0.00	0	0	0	(85,100)	0	(85,100)
	Totals:		0.00	0	0	0	(85,100)	0	(85,100)
1.00	FY 2020	Total A	Appropriation	on					
	0001-00	Gen	4.43	377,200	91,600	0	3,887,500	0	4,356,300
	Totals:		4.43	377,200	91,600	0	3,887,500	0	4,356,300
1.61	Reverte	ed Appr	opriation						
	0001-00	Gen	0.00	(20,300)	(15,500)	0	(1,194,500)	0	(1,230,300)
	Totals:		0.00	(20,300)	(15,500)	0	(1,194,500)	0	(1,230,300)
2.00	FY 2020	Actual	Expenditu	res					
	0001-00	Gen	4.43	356,900	76,100	0	2,693,000	0	3,126,000
	General			356,900	76,100	0	2,693,000	0	3,126,000
	Totals:		4.43	356,900	76,100	0	2,693,000	0	3,126,000
Differe	nce: Actua	al Exper	nditures min	us Total Approp	riation				
0001-00)	Gen		(20,300)	(15,500)	0	(1,194,500)	0	(1,230,300)
Genera				(5.4%)	(16.9%)	N/A	(30.7%)	N/A	(28.2%)
	nce From T		-	(20,300)	(15,500)	0	(1,194,500)	0	(1,230,300)
Percen	t Diff From	Total Ap	prop	(5.4%)	(16.9%)	N/A	(30.7%)	N/A	(28.2%)

Council for the Deaf and Hard of Hearing

FY 2020 Actual Expenditures by Division by Program

			FTP	PC	OE	CO	T/B	LS	Total			
0.30	FY 2020	Origina	al Appropri	ation								
	0001-00	Gen	3.90	307,600	58,200	2,600	0	0	368,400			
	0349-00	Ded	0.00	0	3,000	0	0	0	3,000			
	Totals:		3.90	307,600	61,200	2,600	0	0	371,400			
0.44	Sick Le	ave Rat	te Reduction									
	0001-00	Gen	0.00	(600)	0	0	0	0	(600)			
	Totals:		0.00	(600)	0	0	0	0	(600)			
0.45	1% Onetime General Fund Reduction											
	0001-00	Gen	0.00	(3,100)	(600)	0	0	0	(3,700)			
	Totals:		0.00	(3,100)	(600)	0	0	0	(3,700)			
1.00	FY 2020	Total A	Appropriation	on								
	0001-00	Gen	3.90	303,900	57,600	2,600	0	0	364,100			
	0349-00	Ded	0.00	0	3,000	0	0	0	3,000			
	Totals:		3.90	303,900	60,600	2,600	0	0	367,100			
1.61	Reverte	ed Appr	opriation									
	0001-00	Gen	0.00	(2,100)	(700)	0	0	0	(2,800)			
	Totals:		0.00	(2,100)	(700)	0	0	0	(2,800)			
2.00	FY 2020	Actual	Expenditu	res								
	0001-00	Gen	3.90	301,800	56,900	2,600	0	0	361,300			
	General			301,800	56,900	2,600	0	0	361,300			
	0349-00	Ded	0.00	0	3,000	0	0	0	3,000			
	Miscellaneo	us Rever	nue	0	3,000	0	0	0	3,000			
	Totals:		3.90	301,800	59,900	2,600	0	0	364,300			
Differe	nce: Actua	al Exper	nditures min	us Total Appropi	riation							
0001-00)	Gen		(2,100)	(700)	0	0	0	(2,800)			
Genera				(0.7%)	(1.2%)	0.0%	N/A	N/A	(0.8%)			
0349-00		Ded		0	0	0	0	0	0			
	aneous Reve			N/A	0.0%	N/A	N/A	N/A	0.0%			
	nce From T		-	(2,100)	(700)	0	0	0	(2,800)			
Percen	t Diff From	Total Ap	prop	(0.7%)	(1.2%)	0.0%	N/A	N/A	(0.8%)			

FY 2020 Actual Expenditures by Division by Program

			FTP	PC	OE	co	T/B	LS	Total
0.30	FY 2020	Origin	nal Approp	riation					
	0001-00	Gen	26.17	1,919,000	339,800	20,100	1,784,500	0	4,063,400
	0288-00	Ded	1.00	60,400	0	0	1,081,500	0	1,141,90
	0349-00	Ded	1.00	72,500	1,700	0	894,500	0	968,70
	0348-00	Fed	113.50	8,208,500	1,755,600	74,000	7,729,700	0	17,767,800
	Totals:		141.67	10,260,400	2,097,100	94,100	11,490,200	0	23,941,800
0.44	Sick Le	ave Ra	ite Reductio	n					
	0001-00	Gen	0.00	(3,600)	0	0	0	0	(3,600
	0288-00	Ded	0.00	(100)	0	0	0	0	(100
	0349-00	Ded	0.00	(200)	0	0	0	0	(20
	0348-00	Fed	0.00	(15,500)	0	0	0	0	(15,500
	Totals:		0.00	(19,400)	0	0	0	0	(19,400
.00	FY 2020	Total .	Appropriat	ion					
	0001-00	Gen	26.17	1,915,400	339,800	20,100	1,784,500	0	4,059,800
	0288-00	Ded	1.00	60,300	0	0	1,081,500	0	1,141,800
	0349-00	Ded	1.00	72,300	1,700	0	894,500	0	968,500
	0348-00	Fed	113.50	8,193,000	1,755,600	74,000	7,729,700	0	17,752,300
	Totals:		141.67	10,241,000	2,097,100	94,100	11,490,200	0	23,922,400
1.61	Reverte	ed Appi	ropriation						
	0288-00	Ded	0.00	(13,800)	0	0	(54,100)	0	(67,90
	0349-00	Ded	0.00	(18,700)	0	0	(756,400)	0	(775,10
	0348-00	Fed	0.00	(548,200)	(77,400)	(500)	(2,980,200)	0	(3,606,30
	Totals:		0.00	(580,700)	(77,400)	(500)	(3,790,700)	0	(4,449,300
2.00	FY 2020	Actua	I Expendit	ures					
	0001-00	Gen	26.17	1,915,400	339,800	20,100	1,784,500	0	4,059,800
	General			1,915,400	339,800	20,100	1,784,500	0	4,059,800
	0000 00	Dad	4.00	40 500	0	0	4 007 400	0	4.072.004
-	0288-00 Rehabilitation	Ded	1.00	46,500	0	0	1,027,400	0	1,073,900
	Refunds	n Kever	nue and	46,500	0	0	1,027,400	0	1,073,90
	0349-00	Ded	1.00	53,600	1,700	0	138,100	0	193,40
-	Miscellaneo	us Reve	enue	53,600	1,700	0	138,100	0	193,40
	0348-00	Fed	113.50	7,644,800	1,678,200	73,500	4,749,500	0	14,146,00
-	Federal Gra	int		7,644,800	1,678,200	73,500	4,749,500	0	14,146,000
	Totals:		141.67	9,660,300	2,019,700	93,600	7,699,500	0	19,473,100
iffere	nce: Actua	al Expe	nditures mii	nus Total Approp	riation				
001-0	0	Gen		0	0	0	0	0	(
Genera	ıl			0.0%	0.0%	0.0%	0.0%	N/A	0.0%
288-0	0	Ded		(13,800)	0	0	(54,100)	0	(67,900
	litation Reve	nue and	Refunds	(22.9%)	N/A	N/A	(5.0%)	N/A	(5.9%
349-0		Ded		(18,700)	0	0	(756,400)	0	(775,10
	aneous Reve	enue		(25.9%)	0.0%	N/A	(84.6%)	N/A	(80.0%)
	0	Fed		(548,200)	(77,400)	(500)	(2,980,200)	0	(3,606,30
								A 1 / A	(20, 20,
	l Grant nce From T			(6.7%) (580,700)	(4.4%) (77,400)	(0.7%) (500)	(38.6%) (3,790,700)	N/A 0	(20.3% (4,449,30)

Comparative Summary

	Agency Request			Governor's Rec			
Decision Unit	FTP	General	Total	FTP	General	Total	
FY 2021 Original Appropriation	150.00	8,125,600	28,118,700	150.00	8,125,600	28,118,700	
Executive Holdback	0.00	(406,300)	(406,300)	0.00	(406,300)	(406,300)	
FY 2021 Estimated Expenditures	150.00	7,719,300	27,712,400	150.00	7,719,300	27,712,400	
Removal of Onetime Expenditures	0.00	(8,200)	(83,800)	0.00	(8,200)	(83,800)	
Base Adjustments	0.00	0	0	0.00	0	0	
Restore Rescissions	0.00	406,300	406,300	0.00	406,300	406,300	
FY 2022 Base	150.00	8,117,400	28,034,900	150.00	8,117,400	28,034,900	
Benefit Costs	0.00	59,200	251,900	0.00	8,300	34,900	
Statewide Cost Allocation	0.00	32,800	161,300	0.00	32,800	161,300	
Change in Employee Compensation	0.00	22,000	93,000	0.00	43,700	185,300	
FY 2022 Total	150.00	8,231,400	28,541,100	150.00	8,202,200	28,416,400	
Change from Original Appropriation	0.00	105,800	422,400	0.00	76,600	297,700	
% Change from Original Appropriation		1.3%	1.5%		0.9%	1.1%	

Analyst: Randolph

Product has Decision Unit		0-	Dadi ()	.	-					
Budget by Decision Unit	FTP	General	Dedicated	Federal	Total					
FY 2021 Original Appropriation The Legislature funded two line items for FY 2021: These line items included a transfer of \$600,000 from the Extended Employment Services program to Medicaid to provide a rate increase for comparable services; and the Council for the Deaf and Hard of Hearing received \$7,400 for statewide outreach efforts. Also included was a 2% General Fund reduction and this agency's share of the statewide adjustments for funding at the Office of Information Technology Services.										
tunding at the Oπice of Informati	on recnnolo 150.00	gy Services. 8,125,600	2,124,300	17,868,800	28,118,700					
Executive Holdback			, ,	, ,	, ,					
This adjustment reflects a 5% te 2021 issued through Executive (2022, below.										
Agency Request	0.00	(406,300)	0	0	(406,300)					
Governor's Recommendation	0.00	(406,300)	0	0	(406,300)					
FY 2021 Estimated Expenditur	es									
Agency Request	150.00	7,719,300	2,124,300	17,868,800	27,712,400					
Governor's Recommendation	150.00	7,719,300	2,124,300	17,868,800	27,712,400					
Removal of Onetime Expenditur		1,110,000	_, :_ :,;;;	,000,000						
Removes onetime expenditures		renlacement iter	ms and line items	annronriated in	FV 2021					
Agency Request	0.00	(8,200)	(9,100)	(66,500)	(83,800)					
Governor's Recommendation	0.00	(8,200)	(9,100) (9,100)	(66,500)	(83,800)					
	0.00	(0,200)	(9, 100)							
Base Adjustments					Rehabilitation					
This adjustment provides a net zeexpenditures, of which \$41,500 within the Miscellaneous Revenuexpenditures to capital outlay to	is within the lue Fund. Als	Rehabilitation R so included is a i	evenue and Refunet zero transfer	unds Fund and \$4 of \$260,500 from	44,500 is					
Agency Request	0.00	0	0	0	0					
Recommended by the Governor										
Governor's Recommendation	0.00	0	0	0	0					
Restore Rescissions										
This adjustment restores the 5% adjustment, above.	General Fu	nd holdback ren	noved as a curre	nt year expenditu	ıre					
Agency Request	0.00	406,300	0	0	406,300					
Governor's Recommendation	0.00	406,300	0	0	406,300					
FY 2022 Base										
Agency Request	150.00	8,117,400	2,115,200	17,802,300	28,034,900					
Governor's Recommendation	150.00	8,117,400	2,115,200	17,802,300	28,034,900					
Benefit Costs		, ,	, ,	, ,	, ,					
Employer-paid benefit changes i bringing the total appropriation to	Employer-paid benefit changes include an 11% increase (or \$1,280 per eligible FTP) for health insurance, bringing the total appropriation to \$12,930 per FTP. Also included is a restoration of the unemployment insurance rate, a partial restoration of the unused sick leave rate, and adjustments to workers'									
Agency Request	0.00	59,200	3,000	189,700	251,900					
The Governor recommends no in year holiday for employers who					ed and a one-					
Governor's Recommendation	0.00	8,300	400	26,200	34,900					

Analyst: Randolph

Dedicated

Federal

Total

General

Budget by Decision Unit Statewide Cost Allocation

This request includes adjustments to recover the cost of services provided by other agencies in accordance with federal and state guidelines on cost allocation. Attorney General fees will decrease by \$7,000, risk management costs will increase by \$400, State Controller fees will increase by \$4,600, State Treasurer fees will decrease by \$700, and Office of Information Technology Services billings will increase by \$164,000, for a net increase of \$161,300.

FTP

Analyst Note: In past years, the Division of Vocational Rehabilitation has accounted for SWCAP increases across the division in the Vocational Rehabilitation program alone. This year, the agency requests that the Council for the Deaf and Hard of Hearing have the OITS billings added to its program budget, for increased transparency.

Agency Request	0.00	32,800	0	128,500	161,300
Governor's Recommendation	0.00	32,800	0	128,500	161,300

Change in Employee Compensation

For calculation purposes, agencies were directed to include the cost of a 1% salary increase for permanent and temporary employees.

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Agency Request	0.00	22,000	1,100	69,900	93,000
The Governor recommends a	2% increase in	employee compe	ensation, distribu	ted on merit. He	e does not
recommend a compensation in	ncrease for arou	up and temporary	/ positions.		

Governor's Recommendation	0.00	43,700	2,200	139,400	185,300
FY 2022 Total					
Agency Request	150.00	8,231,400	2,119,300	18,190,400	28,541,100
Governor's Recommendation	150.00	8,202,200	2,117,800	18,096,400	28,416,400
Agency Request					
Change from Original App	0.00	105,800	(5,000)	321,600	422,400
% Change from Original App	0.0%	1.3%	(0.2%)	1.8%	1.5%
Governor's Recommendation					
Change from Original App	0.00	76,600	(6,500)	227,600	297,700
% Change from Original App	0.0%	0.9%	(0.3%)	1.3%	1.1%